

INDEPENDENT CONTRACTOR AGREEMENT

This Independent Contractor Agreement ("Agreement") dated [REDACTED],
By and between:

Talent Media Publishing Inc. ("Company")

Head-office located at 4270 Jean Talon East, suite 101, Montreal Quebec Canada, H1S 1J7 and,

[REDACTED] ("Independent Contractor").
Located at : [REDACTED]

Whereas, Independent Contractor is willing to provide certain skills and abilities to the Company that the Company has a demand and need.

In consideration of the mutual terms, conditions, and covenants hereinafter set forth, Company and the Independent Contractor agree as follows:

1. Work Status. The Company hereby contracts the Independent Contractor as an independent contractor, and the Independent Contractor hereby accepts such contract.

2. Start Date. The terms of this Agreement shall commence on [REDACTED],
Either party may, without cause, terminate this Agreement by giving 30 days written notice to the other.

3. Services Provided. The Company shall pay the Independent Contractor and the Independent Contractor accepts from the Company as compensation for the following services to be provided :

- Refer to "Services Annex A".
- Refer to "Service Territory Annex B".

4. Compensation. The Company shall compensate the Independent Contractor as follow :

- Refer to "Compensation Annex C".

5. Travel Expenses. The Independent Contractor's travel expenses shall not be reimbursed by the Company, and shall be considered as Independent Contractor business expenses, unless otherwise agreed in writing.

6. Promotional Materials. The Company promotional materials are available for free to the Independent Contractor. Independent Contractor shall return any and all unused promotional materials upon request by the Company. Refund for promotional materials shall be reimbursed to contractor in, and until, the next Contractor compensation payment.

7. Other Business Activity. The Independent Contractor may engage in other business activities provided, however, Independent Contractor shall not during the term of this Agreement solicit the Company's employees, clients, accounts, or other related business endeavors of the Company.

8. Unplanned Events. If for reasons beyond the control of the Company and Independent Contractor should affect this Agreement, this Agreement shall terminate immediately. Such events include, but are not limited to illness, incapacitation, death, or other "Acts of God".

9. Relationship Defined. Nothing in this Agreement shall indicate the Independent Contractor is a partner, agent, or employee of the Company.

10. Final Agreement. It is agreed between the parties that there are no other agreements or understandings between them relating to the subject matter of this Agreement. This Agreement supersedes all prior agreements, oral or written, between the parties and is intended as a complete and exclusive statement of the agreement between the parties. No change or modification of this Agreement shall be valid unless the same be in writing and signed by the parties.

11. Legal Notice. All notices or required or permitted to be given hereunder shall be in writing and may be delivered personally or by Certified Mail – Return Receipt Requested, postage prepaid, addressed to the party's last known address listed below:

Company Address: 4270 Jean Talon East, Suite 101, Montreal Qc Canada H1S 1J7
Telephone & Email Address: +1 (438) 522-2255

Independent Contractor's Address:
Telephone & Email Address:

12. Governing Law. This Agreement shall be construed in accordance with and governed by the laws under the province of Quebec, Canada.

IN WITNESS WHEREOF, the Parties have indicated their acceptance of the terms of this Agreement by their signatures below on the dates indicated.

Company Signature: _____ **Date:** _____
Robert Boulanger, Director of Operations

Independent Contractor Signature: _____ **Date:** _____

Print Name: _____